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ISO 14001, 50001 Environmental Management Systems.	ENVIRONMENTAL & ENERGY POLICY	Date	September 2025
	 Approved by: I. McCallister Chief Executive Officer (CEO)	WI.9	
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## INTRODUCTION

MAN Commercial Protection (hereto known as MAN Commercial) is committed to the adoption of environmentally responsible policies and practices, together with the regular review of both our environmental performance and scope for further improvements. Our aim, through continuous staff awareness, is to create and maintain the highest levels of environmental responsibility. We are committed to continually improving the environment prevention of pollution and improve our energy performance. This policy sets out our fundamental beliefs and should be read in conjunction with the ISO 14001; Quality Manual, Environmental Management Strategy Operating Procedures and Energy Management System ISO 50001.

MAN Commercial provides a responsible and professional manned guarding service to the retail, commercial, logistic, construction, industrial, entertainment and public sectors. The company also provides a key holding and alarm response service as well as Public Event Security (Crowd Control). The company has been certified to EN ISO 9001, ISO 45001 and ISO14001; is a member of the British Security Industry Association (BSIA); Approved Status with the Security Industry Authority (SIA) and has regular liaison with local police forces.

MAN Commercial maintain a fundamental belief in the importance of protecting the environment, and will take all necessary steps within our power to eliminate, or control environmental hazards by:

- Consistently complying with applicable legislation, we shall keep ourselves fully informed of best practices and compliance with current environmental and energy legal requirements related to our energy use, consumption, and efficiency.
- Minimising waste produced in all parts of the business, inclusive of recycled materials and the methods for environmentally acceptable disposal of materials as necessary.
- We shall consistently comply with environmental legislation relating to our environmental aspects.
- Encouraging employee involvement in positive environmental action. Regularly assessing the environmental impact of all its operations.
- We shall continually improve our energy performance and shall ensure the availability of information necessary to achieve defined objectives and targets.
- Where possible we shall purchase energy-efficient products and services and design for energy performance improvements

All members of our staff have a responsibility towards the environment in which they live and work; a responsible attitude and commitment to the Company's objectives are expected.

Our environmental and energy objectives and targets shall be reviewed on as and when basis and formally reviewed at each management review of the Environmental & Energy Management Systems. MAN Commercial will ensure that the policy, objectives and targets are established and are compatible with the strategic direction of the organization.

This Environmental & Energy Policy is available to the public via the organisations website.