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ISO 45001 Incorporating (Where appropriate): BS7499, BS7984, BS7858 & BS10800.	GENERAL HEALTH & SAFETY POLICY STATEMENT	Date	September 2025
		WI. 24	
	 Approved by: I. McCallister Chief Executive Officer (CEO)	Page 1 of 1	

MAN Commercial Protection Ltd are committed to and will take all measures to:

- Ensure the health, safety and welfare of all persons at work
- Protect employees, visitors to premises and the public generally against the risk to their health and safety at work which may arise from the organisation's activities.

The organisation undertakes to provide the necessary resources and seeks the co-operation from all persons at work with a view to implementing the requirements of the Health and Safety at Work Act 1974 and all statutory relevant provisions as a minimum.

The Chief Executive Officer has the overall responsibility for the implementation of this health and safety policy, however the company has appointed a competent health and safety manager as an appointed person for the organisations health and safety. All staff including managers, supervisors and employees must accept responsibility for the Health and Safety at work for employees and others under their control.

The Organisation are committed to:

- Providing a commitment to safe and healthy working conditions for the prevention of work-related injury and ill health and is appropriate to the purpose, size and context of the organisation and to the specific nature of it's OH&S risk and OH&S opportunities.
- Ensuring the safe handling, storage, use and transport of articles and substances.
- Providing such information, instruction, training and supervision as is necessary to ensure the health and safety of all persons at work.
- Maintaining all places of work that are in a condition that is safe and without risks to health.
- Providing a working environment for persons at work that is safe and without risks to health, including adequate arrangements for employees' welfare.
- Defining the responsibilities for health and safety for all persons at work.
- Including a commitment to joint consultation and employee involvement in health and safety at work.
- Identifying any hazards that may exist and bring these hazards together with necessary precautions to the attention of persons at work.
- Recording and investigate accidents and the causes of occupational ill-health.
- As a minimum, comply with UK and all other Health & Safety legislation applicable to the business.

To support this commitment, the company's Health and Safety management system shall comply with the requirements of the ISO 45001. As part of continual improvement, the health and safety performance of the business is reviewed and audited on a regular basis and discussed by top level management where objectives and targets for continual improvement are set. MAN Commercial will ensure that the policy, objectives and targets are established and are compatible with the strategic direction of the organization.

This Health and Safety Policy is available to all interested parties.