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ISO 45001 incorporating ISO 14001, BS7499, BS7858, BS7960, BS7984 & BS7958, BS10800.	ENVIRONMENTAL SUSTAINABILITY POLICY	Date	September 2025
	 Approved by: I. McCallister Chief Executive Officer (CEO)	Page 1 of 1	

INTRODUCTION

MAN Commercial Protection (hereto known as MAN Commercial) is committed to the adoption of environmentally responsible policies and practices, together with the regular review of both our environmental performance and scope for further improvements. Our aim, through continuous staff awareness, is to create and maintain the highest levels of environmental responsibility. We are committed to continually improving the environment and prevention of pollution. This policy sets out our fundamental beliefs and should be read in conjunction with the ISO 14001 Quality Manual and Environmental Management Strategy Operating Procedures.

MAN Commercial provides a responsible and professional manned guarding service to the retail, commercial, logistic, construction, industrial, entertainment and public sectors. The company also provides a key holding and alarm response service. The company has been accredited with ISO 45001, ISO 14001; is a member of the British Security Industry Association (BSIA); Approved Status with the Security Industry Authority (SIA).

MAN Commercial maintain a fundamental belief in the importance of protecting the environment, and will take all necessary steps within our power to eliminate, or control environmental hazards by:

- Striving to adopt the highest possible environmental standards in all of our operations, wherever these are located.
- Where possible, using the most economical use of all materials, energy and using renewable or recycled materials wherever possible.
- Consistently complying with applicable legislation, we shall keep ourselves fully informed of best practices and compliance with current environmental legal requirements.
- Minimising waste produced in all parts of the business, inclusive of recycled materials and the methods for environmentally acceptable disposal of materials as necessary.
- We shall consistently comply with environmental legislation relating to our environmental aspects.
- Encouraging employee involvement in positive environmental action. Regularly assessing the environmental impact of all its operations.

All members of our staff have a responsibility towards the environment in which they live and work; a responsible attitude and commitment to the Company's objectives are expected.

Our environmental objectives and targets shall be reviewed on as and when basis and formally reviewed at each management review of the Environmental Quality Management System.